



## **PARTICIPATORY ECOLOGICAL LAND USE MANAGEMENT ASSOCIATION (PELUM –KENYA)**

### **Terms of Reference (ToR) for Facilitation of Water and Soil Conservation Workshop from 19<sup>th</sup> to 21<sup>st</sup> April 2023 in Meru**

#### **1. INTRODUCTION TO PELUM KENYA**

PELUM-Kenya is a member of the greater Participatory Ecological Land Use Management (PELUM) Association in East, Central, and Southern Africa. It is a membership networking organization founded in 1995 that promotes people-driven development toward sustainable land use management. The organization facilitates learning networking and advocacy on sustainable natural resource management for improved livelihoods. Membership is drawn from Civil Societies Organisations, which currently stands at 54 organizations. The network has been organized into six (4) networking zones, where members in each zone work closely to promote horizontal and vertical networking.

PELUM Kenya envisions self-organized communities in Kenya that can make choices towards improved quality of life that is socially, economically and ecologically sustainable. The association endeavours to build the capacity of the member organizations and partners in Kenya to empower the local communities through participatory methodologies in ecological land use management and sustainable development. PELUM Kenya coordinating secretariat is based in Juja, along Kenyatta Road in Boma Estate, approximately 1.5 km from Thika Road.

#### **2. BACKGROUND OF THE WORKSHOP**

In Africa, most of the food is produced by rainfed agriculture, and the populations depend directly on rainfall and agricultural productivity for survival. Water is the most limiting factor for agricultural production in these regions and the low annual rainfall is often a significant reason for food insecurity. Poor yields and immense population growth have often led to severe food shortages. There is a significant need for improved farming methods and increased yields to improve rural livelihood. Climate conditions in semi-arid areas put high demands on-farm water management. The risk for crop failure due to droughts and dry spells is increased by erratic and high-intensity rainfall. The soil can generally not absorb the amount of water that falls in such a short time, causing intense surface runoff. Further, water is lost to the atmosphere through evaporation from open soil surfaces. These climatic factors mean using the limited amount of rainfall as efficiently as possible is essential. Increasing soil water content supply and retention can improve crop yields significantly, and successful crop production can be made possible even in areas of minimal production potential. Increasing water availability for crops can be achieved by irrigation, but due to the lack of available water resources, this

is often not an option in African drylands. A more realistic option is to try and utilize rainfall amounts as efficiently as possible for crops and livestock

### **3. WORKSHOP GOALS AND OBJECTIVES:**

#### **3.1 The Overall Objective**

The workshop's main objective is to build member organizations' capacity for soil and water conservation for sustainable agriculture in arid and semi-arid regions of Kenya.

#### **3.2 Workshop objectives:**

1. To facilitate understanding of the critical principles of soil and water conservation
2. To facilitate participants in learning and understanding the various soil and water conservation techniques.
3. To facilitate cross-learning and share water and soil conservation challenges among Member Organizations.
4. To experience field practice on soil and water conservation.

#### **3.3 Expected outputs:**

1. Participants improve their understanding of the critical principles of soil and water conservation
2. Participants increase their understanding of the various soil and water conservation techniques.
3. Participants acquire new knowledge through cross-learning among member organizations.
4. Participants experience practical field sessions on soil and water conservation

### **4. THE WORKSHOP PARTICIPANTS:**

The Workshop Participants will be Extension Officers drawn from PELUM Kenya Members in Upper Eastern and Northern Zone (UENZ) and Lower Eastern and Coast Zone (LECZ) Zones

### **5. SCOPE OF WORK**

- Facilitate three days' workshop from **19<sup>th</sup> to 21<sup>st</sup> April 2023** on Water and Soil Conservation
- Arrival at the Training venue will be on **Tuesday, 18th April 2023**, and departure on **Saturday, 22<sup>nd</sup> April 2023**.

### **6. KEY ACTIVITIES:**

The consultant will

- Develop a draft programme and share it with PELUM-Kenya
- Design the training/ facilitation content
- Facilitate and moderate the three days' workshop
- Facilitate the development of output and objective action plan
- Develop a Report for the Workshop

### **6. METHODOLOGY**

- The course will be delivered using participatory tools to ensure understanding.
- PowerPoints
- Any other appropriate and effective tools

## 7. HOW TO APPLY:

Interested candidates should submit the following:

1. Expression of interest with a summary of how to carry out the proposed assignment and the budget.
2. Detailed curriculum vitae of the principal consultant/ Trainer
3. State similar assignments done with references

**NB/ PELUM Kenya will meet the consultant's meals and accommodation costs. The consultant will cater to their transport costs**

If you are interested in the above consultancy and can demonstrate your ability to meet the qualifications required and submit the deliverables within stipulated timelines, then submit your expression of interest with the above mentioned

Please submit your application to [kahuho@pelumkenya.net](mailto:kahuho@pelumkenya.net), and copy it to [diana@pelumkenya.net](mailto:diana@pelumkenya.net) and [manei@pelumkenya.net](mailto:manei@pelumkenya.net). The closing date for applications is 3<sup>rd</sup> April 2023.

Note: Only shortlisted candidates will be contacted