



## **PARTICIPATORY ECOLOGICAL LAND USE MANAGEMENT ASSOCIATION (PELUM) KENYA**

### **Terms of Reference (ToR) for Facilitation of Pastoral and Rangeland Management Workshop 23rd to 25th March 2022**

#### **1. INTRODUCTION TO PELUM KENYA**

PELUM-Kenya is a member of the greater Participatory Ecological Land Use Management (PELUM) Association in East, Central, and Southern Africa. It is a membership networking organization founded in 1995 which promotes people-driven development towards sustainable land use management. The organization facilitates learning networking and advocacy on sustainable natural resource management for improved livelihoods. Membership is drawn from Civil Societies Organisations which currently stands at 56 organizations. The network has been organized into four (4) networking zones where members in each zone work closely to promote horizontal and vertical networking.

PELUM Kenya envisions self-organized communities in Kenya that can make choices towards improved quality of life that is socially, economically, and ecologically sustainable. The association endeavors to build the capacity of the member organizations and partners in Kenya to empower the local communities through participatory methodologies in ecological land use management and sustainable development. PELUM Kenya coordinating secretariat is based in Juja, along Kenyatta Road in Boma Estate, approximately 1.5 km from Thika Road.

#### **2 BACKGROUND OF THE WORKSHOP**

The workshop targets the Members from the ASAL Regions located in the two Zones (2) **Upper Eastern & Northern Region Zone and Lower Eastern & Coast Zone**. Livestock rearing is one of the most predominant economic activities and sources of livelihood among the rural dwelling households in the Arid and Semi-Arid Lands (ASALs) of Kenya. However, the sector faces a myriad of challenges, including changing climatic conditions with unpredictable weather patterns, rangeland degradation, and mismanagement that directly affects feed availability. Most areas are bare or heavily infested with invasive bush species, hence very few desirable forage species. Due to changing land-use dynamics, climate change, and socio-economic factors, traditional land management practices are collapsing. However, livestock keepers adopt different coping strategies to mitigate the changes. The rangelands are highly degraded due to overgrazing and continuous overstocking, leading to inadequate feeds.

Various institutions and organizations strive to assist the communities living in the ASALs to improve livestock productivity through different interventions. Different actors and organizations have developed and disseminated pasture and fodder technologies for the arid and semi-arid regions in the selected Zones. These actors include Government departments, research organizations/institutions, Non-governmental organizations, and private sector entities. Some technologies include natural pasture improvement, range

pasture establishment; pasture seed production, processing, and storage; range fodder/pasture utilization, conservation, and preservation.

Pasture production and reseeded are among the interventions that will contribute to building the resilience of pastoral households in these areas, besides the critical need for proper grazing and rangeland management practices. This workshop will provide insights on pasture agronomy, management, and utilization in the pastoral production system to meet the nutritional demands of cattle, small livestock (goats), and camels in extreme drought situations. While we also still need to protect our grazing lands from degradation.

### **3. WORKSHOP EXPECTED RESULTS:**

#### **3.1 Expected learning Outcome**

**By the end of the training, the learners should be able to:**

- 1) Explain the pasture production practices in the rangelands.
- 2) Demonstrate pasture reseeding technologies.
- 3) Describe pasture conservation technologies in the rangelands.
- 4) Explain the challenges to pasture production and conservation in ASALS and their solutions.

**It is expected that the Participants will be well equipped with knowledge on:**

- Range degradation and rehabilitation.
- Types of suitable pastures, fodders, and potential Pasture and fodder establishment, reseeding, and natural pasture improvement.
- Land preparation, sowing techniques, and management of sown pastures and fodders.
- Harvesting pasture seeds and post-harvest handling, storage, preservation, conservation, and utilization.
- Marketing and economic aspects of pasture and fodder technologies.

### **4. THE WORKSHOP PARTICIPANTS:**

The Workshop Participants will be Extension Officers drawn from ASAL Areas Upper Eastern & Northern Region Zone and Lower Eastern & Coast Zone. They will be expected to train their community members.

### **5. SCOPE OF WORK**

- Facilitate a 3 days workshop from **23<sup>rd</sup> to 25<sup>th</sup> March 2022** on **Pastoral and Rangeland Management**.
- Arrival at the Training venue will be in the evening of Tuesday 22<sup>nd</sup> March 2022, departure in the morning of Saturday 26<sup>th</sup> March 2022.

The consultant will

1. Develop a draft programme and share it with PELUM-Kenya.
2. Design the training/ facilitation content.
3. Facilitate and moderate the 3 days workshop.
4. Facilitate the development of output and objective action plan.

## **6. METHODOLOGY**

- The course will be delivered using participatory tools to ensure understanding.
- Powerpoint presentations.
- Any other appropriate and effective tools.

## **7. WORKSHOP VENUE**

The venue will be in Kajiado Town. The Hotel information will be communicated.

## **8. HOW TO APPLY:**

Interested candidates should submit the following:

1. Expression of interest with a summary of how to carry out the proposed assignment and the budget. PELUM Kenya will meet the costs of the facilitator's meals and accommodation.
2. Detailed curriculum vitae of the main consultants/ Trainers.
3. State similar assignments done with references.

If you are interested in the above consultancy and can demonstrate your ability to meet the qualifications required and submit the deliverables within stipulated timelines, then submit your expression of interest with the above mentioned.

Submit your application to [kahuho@pelum.net](mailto:kahuho@pelum.net), [harrison@pelum.net](mailto:harrison@pelum.net) and copy to [manei@pelum.net](mailto:manei@pelum.net). The closing date for applications is Tuesday 15<sup>th</sup> March 2022.

Note: Only shortlisted candidates will be contacted.