



## **Participatory Ecological Land Use Management (PELUM Kenya)**

### **TERMS OF REFERENCE (TOR) FOR END TERM EVALUATION FOR THE INTEGRATED WATERSHED MANAGEMENT FOR DIVERSE FARMING ENTREPRISES (IWAMA DIFE) PROJECT**

#### **1. INTRODUCTION**

##### **1.1 About PELUM Kenya**

Participatory Ecological Land use Management (PELUM) association is an indigenous African network with over 250 Civil Society Organizations (CSOs) from 12 African Countries namely: Kenya, Uganda, Tanzania, Zambia, Zimbabwe, Lesotho, Botswana, South Africa, Malawi, Swaziland and Rwanda. PELUM Association Regional Secretariat is based in Lusaka, Zambia. PELUM Kenya is a national network currently comprises 56 Member Organizations located in 22 Counties.

The Vision of PELUM Kenya is empowered, prosperous and healthy communities in Kenya. The mission is to promote agroecological principles and practices through member organizations, for sustainable livelihoods of small holder farmers and pastoralists communities in Kenya.

##### **1.2 About IWAMA DIFE Project**

Integrated Watershed Management for Diverse Farming Enterprises (IWAMA-DIFE) is a 2-year project which is an extension of a three-year pilot phase of the Food Security and Livelihood (FOSELI) project that was implemented from January 2017 to December 2019. In its first phase, the project was aimed at strengthening the capacity of tea farmers to diversify their livelihood and income options through adoption of agro ecological practices. The second phase put more emphasis on watershed management and development in tea zones and also brought more stakeholders on board with an aim of upscaling the benefits of the first phase.

The project is currently being implemented in Aberdare's forest catchment which falls within PELUM Kenya's Nairobi and Central Networking zone and particularly in Kiambu and Murang'a Counties. The project has been co funded by Both ENDS and Tudor Trust and is being implemented jointly by five (5) PELUM Kenya Member Organizations with the coordinating secretariat being PELUM Kenya. The 5 members include:

- i) Sustainable Agriculture Community Development Programme, SACDEP-Kenya
- ii) Institute for Culture and Ecology, ICE Kenya
- iii) Organic Agriculture Centre of Kenya, OACK
- iv) Resources Oriented Development Initiative, RODI-Kenya
- v) Community Sustainable Development Programme, COSDEP

The Member Organizations are working with the tea farmers around the Aberdares forest ecosystem and are in direct contact with the communities around the watershed.

### **1.3 Project Goal and Objectives**

The overall goal of the project is to contribute towards community and ecosystem's resilience in tea growing areas of Murang'a and Kiambu Counties for vibrant and healthy communities

### **1.4 Objectives**

1. To enhance agricultural productivity, nutrition and incomes for tea farmers in Kiambu and Murang'a through agro ecological practices and marketing by December 2021
2. To promote conservation, rehabilitation and protection of the riparian areas and water catchment area in Aberdare Forest Ecosystem by December 2021
3. To advocate for implementation of policies, legislations and programs that strengthen the protection and management of water sheds and ecosystems by December 2021

### **1.5 Strategic Focus Areas**

1. Watershed and ecosystems protection and management
2. Food and income security through Agroecological production and marketing
3. Advocacy aimed at strengthening the protection and management of watershed and ecosystems
4. Marketing of Ecological Organic Agriculture Products
5. Strengthening networking and multi-stakeholder stakeholder and partnership building

## **2. OBJECTIVE OF THE EVALUATION**

The main objective of this evaluation is to provide an independent End-term review of the project performance in comparison to what is in the project document. The evaluation results are envisaged to assess the overall impact of the project; identify achievement made (both positive and negative) lessons learned, challenges encountered, identify prospects of replicability and sustainability beyond the project period and make recommendations for future similar projects.

## **3. SCOPE OF WORK**

The End term evaluation will focus on the Nairobi and central zone (Kiambu and Murang'a Counties) where the 5 PELUM Kenya partners are implementing their activities. Sources of primary information will include but not limited to the following persons:

1. Staff from PELUM Kenya 's Member Organizations (MOs) who have been directly involved in IWAMA DIFE (either through workshops, training, direct project implementation etc)
2. Farmer groups working with the Five (5) Member organizations
3. Key stakeholders such as KTDA, KFS, County governments etc
4. Communities/ farmers working with the MOs

## **3. SPECIFIC TASKS**

- Literature review on data sources i.e. From key documents
- Preliminary discussion about the focus of the End term evaluation and IWAMA DIFE programme with PELUM Kenya team
- Collect data both qualitative and quantitative from the targeted community members and /or member organizations through agreed data collection tools
- Analyze the collected data and formulate draft report
- Present draft results of the study findings in a one day feedback workshop for PELUM Kenya and the 5 partners

- Incorporate comments from the feedback workshop and present final report.

#### **4. DELIVERABLES**

The expected key outputs of the evaluation are:

1. An inception report: Elaboration of the external evaluation methodology and tools including a detailed schedule of activities to be undertaken.
2. Intermediate report with key findings and recommendations. This will be presented to PELUM Kenya staff and the staff from the 5 MOs
3. The End term Evaluation Draft and Final Reports: with recommendations and way forward

#### **5. METHODOLOGY**

The consultant is expected to develop a methodology based on structure of IWAMA DIFE Project. It is envisaged that the consultant will adopt a participatory approach that will entail field visits, Focussed group discussions and meetings with the five member Organizations in Nairobi and central zone.

Data will be collected based on the OECD/DAC evaluation criteria through primary and secondary sources through primary and secondary sources using the following approaches:

- Key informant interviews
- Focus Group Discussions
- Direct observation

Secondary data will be gathered from factual statements identified from review of relevant documents including the project document, Monthly reports, annual and monitoring reports. The evaluation is expected be keen on ensuring participation of all the relevant stakeholders. Focus Group Discussions (FGDs) will be conducted both jointly as well as separately if need be for men and women. Both qualitative and quantitative data collection method will be applied.

#### **6. CONSULTANTS QUALIFICATION**

To undertake this survey, PELUM Kenya is looking for a qualified, competent and experienced professional consultant. Of key consideration include:

1. At least a master's degree or equivalent in agriculture, sociology, development studies, Monitoring and Evaluation, Economics or related social sciences.
2. Demonstrated ability to assess complex situations to analyze critical issues clearly and draw conclusions and recommendations.
3. Proven in-depth understanding and consulting experiences in conducting similar
4. Substantive knowledge of participatory M&E processes and experience with multistakeholder/community development interventions.
5. Excellent English and good writing and communication skills

#### **7. DURATION OF CONSULTANCY**

The IWAMA DIFE end term Evaluation will take 20 working days (including data collection, analysis and report writing) commencing upon signing of the contract.

## **8. LOGISTICAL SUPPORT**

In addition to providing all the necessary documentation and contacts, PELUM Kenya will cater for the cost of doing the FGDs after prior discussion and agreement with the consultant. The consultant is therefore expected to cost other expenses related to the evaluation in the financial proposal.

## **9. HOW TO APPLY:**

Interested candidates should submit the following:

1. Technical proposal indicating their understanding of the assignment, proposed methodology for conducting the assignment and work plan.
2. Financial proposal showing the total cost of conducting the evaluation, breakdown of consultancy costs (including costing of each member the team during the entire exercise, man-days for each team member), travel and other costs associated with this assignment.
3. At least one report of a similar assignment conducted elsewhere in the past three years.
4. Detailed curriculum vitae of the consultant(s) to be involved in the assignment, with university certificates and relevant supporting documents.
5. Names and contacts of three referees (phone numbers and email)

If you believe you are the right candidate for the above consultancy and can clearly demonstrate your ability to deliver on it and meet the qualifications required, then submit the above-mentioned documents to [pelumkenya@pelum.net](mailto:pelumkenya@pelum.net) and copy [manei@pelum.net](mailto:manei@pelum.net) , [ratemo@pelum.net](mailto:ratemo@pelum.net) with the subject heading: **Consultancy for IWAMA DIFE end term evaluation.**

The closing date for applications is 15<sup>th</sup> November 2021. Only shortlisted candidates will be contacted